Nordic 75 Years Anniversary Conference

The organizations ensuring the interests of persons with mobility impairment in Norway, Sweden, Finland, Iceland and Denmark are celebrating their 75 years anniversary of their co-operation within The Nordic Disability Forum (NHF).

On this occasion and on behalf of NHF, Dansk Handicap Forbund will host a conference on **November 11**th, **2021**, at **10:00** to **16:00** at **Handicaporganisationernes Hus in Høje-Taastrup**, Denmark.

It is a very relevant and exciting program. The focus of the conference is on accessibility, employment and hate speech.

The primary language of the conference will be English, and it is possible to attend the conference <u>digitally</u> via Zoom.

The program is as follows:

10:00-10:10: Welcome

Susanne Olsen, Chairperson, Dansk Handicap Forbund,

Denmark

10:10-10:30: Looking Back:

How and to what extent do claims from and actions by civil society minority groups have an effect on European Welfare Policy and which political or organizational strategies should be chosen by civil society organizations in order to achieve their political objectives - seen from the perspective of organizations

of and persons with disabilities in particular?

<u>Kield Høgsbro</u>, Professor Emeritus, University of Aalborg,

Denmark

10:30-11:00: Daily Life Challenges:

Within the last decades, Danish questionnaires have systematically been questioning persons with disabilities about their perception of the possibility of living a life on equal terms, compared to other people. Through knowledge of social

compared to other people. Through knowledge of social barriers, one can choose strategies and actions to eliminate

societal barriers.

Anna Amilon, Project Manager, VIVE, Denmark

11:15-12:30: Universal Design and Accessibility:

For persons with disabilities, accessibility has always been the major societal barrier which prevents living a life on "ordinary

terms". Accessibility has always been at the center of the Nordic Disability Policy. The questions are, what strategies and actions can societal organizations choose to eliminate accessibility barriers? Is it through Universal Design? Is it through "traditional" accessibility claims? Is it a combination? Which actions looks most promising?

<u>Inger Marie Lid</u>, Professor, PhD, Health Studies, VID Specialized University, Norway (20 minutes)

Haraldur Thorleifsson, Ramping up Reykjavik, Iceland (10 minutes)

Pauli Rautiainen, Associate Professor, University of Eastern Finland, Finland (20 minutes)

Q&A

12:30-13:15: Lunch Break

13:15-14:30: **Employment and Barriers:**

> Historically persons with disabilities have been experiencing a higher unemployment rate relating to the ordinary labour market compared to others. How is it possible for persons with disabilities to become included on the open labour market? Through implementation of which strategies and removal of which societal barriers is it then possible to increase the employment rate of persons with disabilities on the ordinary labour market in particular?

Mona Larsen, Project Manager, VIVE, Denmark (20 minutes) Kurt Holm Nielsen, Network Director, Dansk Handicap Forbund, Denmark (10 minutes)

Anni Kyröläinen, Office of the Non-Discrimination Ombudsman, Finland (20 minutes)

Q&A

14:13-14:45: Coffee Break

14:45-15:55: Hate Speech and Other Forms of Discrimination:

> "Hate Speech" relating to disability have not been recognized as discrimination of persons with disabilities. How do persons with disabilities experience "Hate Speech", and is it possible to eliminate "Hate Speech?"

Nikolaj Nielsen, Department Director, Danish Institute for Human Rights, Denmark (20 minutes)

Kristian Hegaard, former MEP, Denmark (10 minutes)

Henrik Gustafsson, Lawyer, Invalidiliitto, Finland (20 minutes)

Q&A

15:55-16:00: **Closing Remarks**

Riitta Jolanki, Chairperson of NHF, Finland

The Nordic co-operation consists of the following organizations:

Sjálfsbjörg Landssamband Hreyfihamlaðra - Iceland Norges Handikapforbund - Norway DHR Delaktighed Handlingskraft Rörelsefrihet - Sweden Invalidförbundet rf - Finland Dansk Handicap Forbund - Denmark

It will be possible for participants on Zoom to write questions along the way.

Zoom – How to get online

It is simple to use Zoom, which is a virtual meeting platform. It just requires a computer with internet access.

Please, click on this link: https://zoom.us/j/93274319561

Zoom will then open. Accept to open Zoom Meetings. Do that by pressing 'Open Zoom Meetings'. Allow Zoom to use your microphone and camera.

The event itself starts at 10.00 am Danish time. Logging in is possible from 9:45 am when we will be ready to assist you in case of technical problems.

During the conference, your microphone will be "muted". The control of your microphone will be handled by the technical staff.

We hope to see you

Many greetings from The Board of the Nordisk Handikappförbund and The Secretariat of Dansk Handicap Forbund